

## Job Title: Specialist II, Industrial Hygiene (IH)

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**Location:** Columbus, OH

**Job Type:** Full-Time

**Req ID:** 8674

### About Us:

As a developer, manufacturer, and supplier of essential medicines, Hikma Pharmaceuticals USA Inc. and its affiliates' purpose is to put better health within reach, every day for millions of patients around the world. We are a trusted, reliable partner and dependable source of over 760 high-quality generic, specialty and branded pharmaceutical products that hospitals, physicians and pharmacists need to treat their patients across North America, the Middle East, North Africa and Europe. Through our global footprint of 30+ manufacturing plants, 8+ R&D centers, and 9,000+ empowered employees, we are committed to making high-quality medicines accessible to the people who need them.

### Description:

We are committed to building a diverse and inclusive team and encourage applications from candidates of all backgrounds. We are seeking a talented and motivated **Specialist II, Industrial Hygiene (IH)** to join our team.

In this role, you will serve as the Industrial Hygiene (IH) subject matter expert leading the organization in developing, implementing, and maintaining the industrial hygiene program. This position will provide technical expertise and guidance to ensure employee well-being.

### Key Responsibilities:

- Maintains, calibrates, and operates industrial hygiene instruments and equipment. Ability to execute Industrial Hygiene surveys, including setting up equipment, analyzing results and publish industrial hygiene reports.
- Serve as a resource on IH related topics and respond appropriately to concerns where there may be health issues related concerns.
- Author company EHS protocols and procedures; partner with employees and people leaders to correct non-compliance issues, including follow-up corrective actions and industry best practices.
- Writes and Implements EHS programs in a concise manner to provide employee reference.
- Develops and facilitates employee training to fulfill regulatory requirements and expand the knowledge base so that expectations are clear.
- Conducts Internal audits to determine areas of risk or where best practices may be considered.
- Partner with project managers and other stakeholders (such as engineers) to review conceptual designs, including new and remodeling projects for compliance with regulations and industry best practices.
- Collaborate with the EHSS functional lead to decipher toxicological reports and available literature to make business decisions involving the product portfolio and necessary technology. Document the consensus shared for future reference and transparency that impacts other functional groups.
- Respond, investigate, and document incidents and emergencies and facilitate necessary follow-up and corrective action.
- Act as an investigation team member to understand root causation when incidents occur and influence others to understand this approach driving to non-repeatable situations.
- Accompany inspectors and/or auditors performing inspections of Hikma facilities and provide requested documentation.

### Qualifications:

We value the skills and experiences candidates bring to the table. While we have listed some qualifications below, we encourage candidates to apply even if they do not meet all of them:

- Required bachelor's degree, with an emphasis in Industrial Hygiene, Health & Safety or Toxicology.
- Experience with various exposure monitoring and sampling devices (e.g., noise monitoring, personnel pumps, direct-read PID and 4-gas monitors, etc.), along with the technical expertise for interpreting the data collected.
- Experience establishing and managing an industrial hygiene monitoring plan/program.
- 3-5 years' experience conducting industrial hygiene at least 50% of work time in current role. Industrial Hygiene experience must include hands on experience performing industrial hygiene sampling.

### Preferred Qualifications:

- Professional EHS certification such as CSP (Certified Safety Professional) or CIH (Certified Industrial Hygienist).

- Pharmaceutical IH experience including an understanding of exposure banding, ISPE (International Society for Pharmaceutical Engineering) SMEPAC (Standardized Measurement of Equipment Particulate Airborne Concentration) guidelines, and surrogate sampling.
- Requires excellent written and verbal communication skills. The position must have the ability to communicate to all levels within the organization.
- Higher math skills are required to calculate Industrial Hygiene statistics.
- Computer skills such as developing databases, use of Word and Excel Spreadsheets.

**What We Offer\*:**

- Annual performance bonus, commission, and share potential
- Auto enrollment in a Hikma-sponsored 401(k) program at a pre-tax contribution rate of 3% of eligible pay. Hikma will match 100% of the first 6% of eligible pay that you contribute
- A generous paid time off (PTO) bank starting with 20 days (prorated based on hire date). Additional days granted upon reaching work milestone anniversaries
- 3 personal days (prorated based on hire date)
- 11 company paid holidays
- Comprehensive benefits including health, dental, vision, mental health, disability, life insurance, prescription drug coverage, and a variety of voluntary benefits
- Employee discount program
- Wellbeing rewards program
- Safety and Quality is a top organizational priority
- Career advancement and growth opportunities
- Tuition reimbursement
- Paid maternity and parental leave

\*Eligibility requirements apply to some benefits and depend on the job classification, role, and length of employment. Benefits are subject to change as well as specific plan or program terms.

**Equal Opportunity Employer:**

Hikma Pharmaceuticals USA Inc. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status, or other characteristics protected by law.

**Recruiters:**

Please note that Hikma has a set roster of approved recruiters for specific roles agreed to in advance and does not accept unsolicited resumes or calls from third-party recruiters or employment agencies regarding open positions. In the absence of a signed agreement and approval from Hikma's Human Resources department to submit resumes for a specific position, Hikma will not approve, nor will be under an obligation to make, any payment to such non-approved third-parties in the event a candidate they refer is hired by Hikma.