**Health & Safety Specialist**

The Health & Safety Specialist is responsible for helping the EH&S Director create and enforce and maintain policies and procedures that help prevent injuries and accidents to associates. This is an entry level position.

Abrasive Technology is a world-leading innovator in the development and manufacturing of super abrasive grinding wheels and tools with locations around the globe. Our flat, collaborative structure provides unbridled opportunity for career and personal growth. If you are driven by excellence and seek a different way of thinking, we would love to talk about how you may fit into our culture.

Abrasive Technology is currently seeking an energetic professional to join our Quality, Safety, and Sustainability team. This position is located at our Lewis Center, OH facility.

**Primary responsibilities of the position include:**

* Design safe workspaces and evaluate each working process for improvements and PPE requirements.
* Investigate safety concerns and identify improvements based on feedback.
* Identify, chemical hazards and mitigate risk through training and compliance.
* Help EH&S team create and implement health programs related to chemical exposure.
* Conduct air ventilation inspections and work on action plan to reduce associate exposure to chemical substances.
* Conduct safety inspections as determined by the sites safety inspection policy.
* Evaluate current equipment, facilities, or processes and those planned for future use.
* Uncover patterns in injury data and trends and create action plans.
* Evaluate the probability and severity of accidents through JHA risk assessment program.
* Travel to other sites to conduct detailed safety inspections and be an active member of the safety committee both onsite and remote (must be willing to travel 20%).
* Conduct machine guarding inspections.
* Perform record keeping functions as determined by OSHA 1910 requirements.
* Conduct comprehensive injury investigations and conduct root cause analysis.
* Write detailed injury reports and identify corrective actions to be tracked by the sites Action Tracking System (ATS).
* Create a red tagging system to remove defective and broken equipment.
* Work with HR to create a comprehensive RTW program.
* Ability to provide additional coverage for night shift as needed.
* Other duties and projects as assigned.

**Qualified candidates will possess the following experience:**

* Associate’s or Bachelor’s degree in Environmental/Occupational Safety, Chemical Engineering, or related field is required.
* OSHA 30 hour certification is preferred.
* Solid communication skills and good documentation practices.
* Must be able to use Word, Excel, and Outlook.
* Must be able to communicate effectively with outside service providers, colleagues, and internal customers as well as all levels of management.
* Ability to walk, stand, and wear PPE for extended periods of time in manufacturing environments.

**In addition to great starting wages, Abrasive Technology also offers our associates:**

* Medical, dental, and vision insurance.
* Company paid life insurance, short-term disability, and long-term disability.
* Fully company-paid profit-sharing retirement plan.
* Quarterly incentive bonuses.
* Tuition reimbursement.
* Flexible hours.
* Paid time off and PAID plant shutdown in December.

*Access to our Aerospace facility (and, therefore, employment) is restricted under the International Traffic in Arms Regulations (ITAR) and/or Export Administration Regulations (EAR) to U.S. Citizens, lawful permanent residents of the United States and properly licensed foreign persons. Applicants receiving a conditional offer of employment will be required to provide information to determine whether they are subject to these regulations and, if so, to assess their country of chargeability for export control purposes.*

Abrasive Technology is an Equal Opportunity/Affirmative Action Employer. Minority/Female/Sexual Orientation/Gender Identity/Disability/Vet