



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS
Central Ohio Chapter

ASSP CENTRAL OHIO CHAPTER NEWSLETTER

2019, Issue 1

Winter

CHAPTER HISTORY

The first organizational meeting was held at the Neil House in Columbus, OH on May 2, 1945. The Chapter was officially chartered on June 21, 1945. The Central Ohio Chapter was the first Chapter in Ohio and the 21st in the United States. There were 52 original members and the Chapter territory included 19 counties in central Ohio.

Frank Laderer served three consecutive terms as Chapter President from 1948 to 1951. Janet Hendry was the first woman elected as Chapter President in 1995. As part of the Chapter's 60th anniversary celebration in May 2005, the guest speaker was Dr. Kathleen Sullivan. At the time, she was the President and CEO of the Center for Science and Industry in Columbus. She was also a NASA astronaut and the first woman to walk in space.

The Central Ohio Chapter has approximately 247 current members and a territory that has grown to 23 counties in central and southeastern Ohio. The Central Ohio Chapter has earned STARS Recognition Awards from the Society for 8 of the last 9 years beginning with the 2004-2005 meeting year.

Inside this issue:

Officers and Committees	2
Chapter Recognition	3
March Meeting	4
Member Spotlight	5
Upcoming Events	8
Feb/Jan Meeting	9
Dec/Nov Meeting	10
Wise Update	11
OU Update	12
OSHA Update	13
Treasurer's Report	14
Job Opportunities	15
ASSP Social Media	18



2018-2019 Chapter Officers & Committee Chairs



Tom Huegel
President



Allen Bragg
Vice President



Milana Le
Treasurer



Tiffany Reynolds
Student Affairs



Layne Wortman
Chapter Delegate &
Program Chair



Tara Amenson
Chapter Delegate, Nominations
Elections & Program
Chair



Dianne Schwerha
Ohio University Student
Section Faculty Advisor



Allie Meyerhoefer
Membership, Government
Affairs, Public Affairs & Relations
Chair Interim Secretary



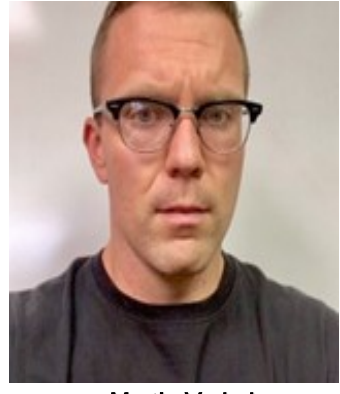
Tracy Thompson
Web Master



Emily Milford
Co-Newsletter Chair



Jennifer Tran
Co-Newsletter Chair



Martin Vrabel
Communications Chair



Brandon Herdman
ASSP Foundation Liaison



Bri Wykis
Women In Safety
Excellence (WISE)

2017-2018 Chapter COMT Level Information

To: Chapter President/Past President

Congratulations on a great chapter year, the Central Ohio Chapter has achieved the Silver level of Chapter Recognition for the 2017-2018 chapter year! This status is based from the information your chapter submitted in the Chapter Operations Management Tool (COMT) of 6/30/2018.

The work that goes into achieving this level of success is impressive and greatly appreciated by ASSP. Your efforts benefit your chapter members and the safety profession as a whole.

The Platinum and Gold chapter winners will be recognized at the Chapter Recognition Luncheon taking place at Safety2019 in New Orleans.

Again, congratulations on your accomplishment, and thank you for your work in providing accessible, face-to-face opportunities for ASSP members to become better safety professionals.

Sincerely,



Arielle Semmel

Sr. Manager Communities

cc: CoRA VP

Regional Vice President

Area Director

MARCH 2019 CENTRAL OHIO CHAPTER MEETING CHEMICAL FACILITY ANTI-TERRORISM PRESENTED BY: KENT REHBEIN AND NIC GOEBELER

CFATS is the Nation's first regulatory program focused specifically on security at high-risk chemical facilities. The Department of Homeland Security (DHS), through the [Infrastructure Security Compliance Division \(ISCD\)](#) administers the CFATS program by working with facilities to ensure they have security measures in place to reduce the risks associated with certain hazardous chemicals, and prevent them from being exploited in a terrorist attack.

**

Please note that all attendees will need to advise if they are a U.S. citizen prior to the meeting. If an attendee is not a U.S. citizen, they will need to provide their country of citizenship. All questions regarding this should be directed at Tom Huegel at THuegel@ewi.org

**

Date: Friday, March 15, 2019

Location: LBrands

Meet and Greet with Breakfast: 7:30 am to 8:00 am

Chapter Meeting and Presentation: 8:00 am to 9:00 am

A graphic of a spotlight with a yellow beam of light shining down on the member names.

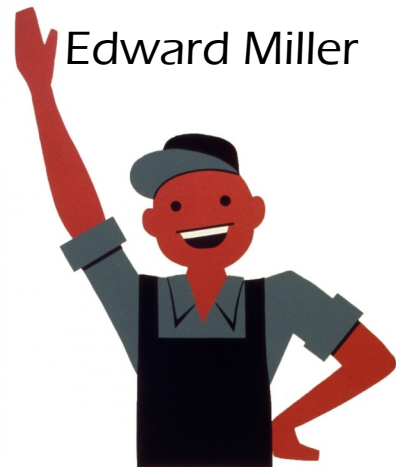
MEMBER SPOTLIGHT

WELCOME NEW AND RETURNING MEMBERS!

Donald Bell
Todd Flippin
Matt Flowers
William McCague

Richard Mitchell
Susie Geer
Clayton Heitz
Michael Hurdzan

Sheriff Jallow
Jennifer Johnson
Edward Miller



ASSP Members Reached Safety Milestones in 2018

In 2018, these members reached significant years of ASSP membership and service.

Thank you for your continued support of the Society and the OSH profession.

25 Years!

Stephanie Helgerman, CSP, Central Ohio
Vera E Jovanovic, CSP, Central Ohio
David D Miller, CSP, Central Ohio

BEST PRACTICES

A GUEST AUDITOR PROGRAM

Maximize Your Corporate Process

By James A. Burk and Janet Hendry

A robust corporate OSH audit process is a valuable tool for providing input to a company's board of directors and senior management regarding the effectiveness of the organization's OSH programs.

Independent corporate OSH audits also provide valuable information to business unit operations leaders and facility managers by evaluating the strengths and opportunities for improvement (findings) of the OSH programs and processes at the facility, business unit and geographical levels of the organization.

A guest auditor program can maximize the value of the corporate OSH audit process. Such a program can bring various benefits to the entire organization beyond the aforementioned traditional results of an OSH audit. A guest auditor program can provide the following benefits to participants:

- an in-depth understanding of the corporate OSH audit process;
- the opportunity to learn good auditing techniques that can be applied to self-auditing at their own locations or, for regional OSH professionals, the sites they support;
- a more thorough understanding of company OSH standards and government regulations, and new depth of knowledge in targeted OSH processes;
- the opportunity to observe unfamiliar manufacturing processes at other sites within the organization and to learn how other plants or business units have achieved compliance with corporate OSH standards and government regulations;
- opportunities to meet and network with other OSH staff;
- practical experience in methods of quickly developing working relationships with site teams and presenting gaps in a constructive team-building manner;
- observing best practices and proven solutions in other facilities that can be brought back to the participant's site or shared with supported sites or within their business unit;
- a venue for guest auditors to share their facilities' best practices with the audited site.

Learning the Basic Audit Technique

At a fundamental level, a guest auditor program can provide the participant with firsthand knowledge of how the corporate audit process functions. Essential elements that guest auditors can learn include:

- how sites are selected for audit;
- the process of sending out audit announcements;
- holding the on-site opening meeting;
- how documents are reviewed;
- conducting employee interviews;
- measuring physical conditions;
- effective sampling versus inspection;
- conducting daily update meetings;
- conducting the formal closing meeting;
- how identified findings are documented and tracked in a corporate findings repository.

This knowledge can remove the mystery from the corporate audit process. And, in the future, when the participant's site is selected to receive a corporate audit this knowledge will reduce the stress of undergoing a corporate audit and empower the site safety leader (the former guest auditor participant) to effectively prepare his/her site team and leadership with what to expect.

Gaining In-Depth Technical Understanding

In general, OSH professionals are knowledgeable; they live risk control processes every day. They routinely conduct assessments, provide training, develop solutions for OSH issues, interface with site and business unit leadership and employees as a technical resource, respond to incidents and lead root-cause investigations. They have read about, taken training classes or received formal education regarding the applicable regulations and company standards to which they are aligning. But how long ago was that education? Do they remember all of the details of the regulations and company standards? With their busy schedules, OSH professionals typically have little time each day to spend poring over regulations and company standards.

On the other hand, corporate OSH auditors do have time for such activities, as it is a fundamental part of their daily job. They spend time measuring against, discussing, reading, referring to and citing OSH regulations and company standards. This is a luxury that many site and regional OSH leaders simply may not have time for. As a result, corporate OSH auditors often become company technical experts and a corporate re-

source in OSH requirements. Providing an opportunity for the site and regional OSH leaders to participate in a 1- or 2-week-long corporate audit provides the guest auditor participant with an immersive refresher of the corporate and regulatory OSH requirements. The experience provides them with an opportunity not only to refresh their knowledge on the required regulations and company standards, but also to learn some of the finer details that may have been overlooked in the past. They will spend the audit time measuring against these requirements and seeing their practical application firsthand on the shop floor, thus reinforcing their knowledge and any new learnings through the audit activities. Guest auditors can then return to their regular roles with not only a refreshed understanding of the regulations and standards that apply to their operations, but perhaps also a deeper understanding based on firsthand observations and auditing activity. This can help them provide increasingly more accurate information to their site teams and aid in stronger OSH alignment at their operations.

Developing the Interpersonal Skill Set

Leading a successful corporate audit is not strictly based on technical knowledge, but also requires strong interpersonal skills. These interpersonal or soft skills are imperative to prevent an audit from turning into an us-versus-them negative experience in which the auditee becomes defensive and reluctant to share information as a result of a well-meaning auditor acting more like a judge rather than a team member. Learning how to quickly build a positive relationship with a new group is essential and, once learned, can be a valuable professional skill carried through the guest auditor's professional career.

Start team building early. First, be engaged, empathetic and real. Most people can detect insincerity quickly and lose trust as a result. Make sincerity the foundation of your efforts. At the opening meeting, remind everyone that as a corporate auditor you are not a regulatory agency, but you are all on the same team. Use inclusive words, such as *us*, *we* and *our*. For example, instead of saying, "Audit findings are not about

GERBINA/GETTY IMAGES

identifying your faults,” say “audit findings are not about finding our faults but rather our next set of opportunities to strengthen the site’s OSH systems.” By embedding inclusive language into the comments and conversations throughout the process, auditors can foster a team environment.

The opening meeting is also the time to define the term *findings*. Audit findings do not indicate that the audited party has been bad, wrong, negligent or incompetent; they simply identify a difference. When regulations and company standards define requirements, these documents have set minimum expectations. When sites have not conducted or fully implemented these required minimum processes, procedures or physical conditions, a gap exists. This gap between a required and defined requirement is called a finding. OSH professionals and the site team should not dwell on findings as personal failures but rather embrace the idea that findings should be celebrated as opportunities to improve the systems. A finding enables the site to determine how the current system allows the finding to exist, how this system gap can be addressed, and how the implemented fix can be sustained by a measurement system moving forward. They represent a discovery of at-risk conditions that we can now use to avoid OSH incidents. If organizations are not willing to identify gaps, how can they expect to improve their OSH systems and workplace environments?

Corporate audits play an important role in providing sites with an independent identification of gaps that can be used to strengthen site OSH programs. Effectively and quickly identifying OSH gaps is an important skill for the guest auditor to learn. Conveying this information in a manner that encourages positive engagement, action and improvement is invaluable.

Acknowledge the stress that accompanies a corporate audit and be empathetic. It is never too early for the corporate audit team to acknowledge the stress that site personnel often feel during an audit. Although all parties involved in the internal audit process work for the same employer, believe in OSH excellence and want to improve, it is difficult to have someone looking over your shoulder, meticulously reviewing all your documents, efforts and outcomes. Regardless of the interpersonal skills of an auditor, audits are rarely stress free. This is an important lesson for the guest auditor. Sites can appear to be defensive, argumentative or frustrated. Often this occurs not because these individuals are bad employees, but rather because they created the processes and systems being reviewed and they feel a

sense of ownership for the outcomes. The auditor should recognize that the response is not defensive but rather is a reflection of deep care about the OSH systems, the effort it took to create these systems and getting them right, and that having gaps identified in those efforts can create strong emotions. Empathy, compassion and patience are skills individuals can learn through the guest auditor process that will serve them well not only in the OSH profession but also in a leadership capacity.

Strengthening the Company OSH Community & Raising the Bar

There is a distinct benefit to the guest auditor process in that participants learn the value of sharing best practices and proven solutions that they have developed at their local sites, and how that can have a tangible positive impact on other sites within an organization.

Although plant OSH leaders may feel that they are on their own in the OSH effort, the guest auditor experience can help alleviate this. A team of peers at other company locations faces similar challenges. The audited site OSH leaders also gain a deeper understanding that they have additional OSH resources such as regional safety leaders and corporate OSH leaders who are available for support and who want you to succeed. Through the guest auditor process, the guest auditors have had an opportunity to create professional and technical relationships with not only the audit team but also with peers at another site. This can provide the site with future sources of support they may not have otherwise had access to.

As a result, the guest auditor participant can realize personal and professional development, and can gain knowledge to strengthen their sites or business unit OSH program and processes. Guest auditors have also been known to suggest changes to corporate documents to make them more understandable at the plant level.

Building & Sustaining a Guest Auditor Program

Creating a great guest auditor process is not just a matter of grabbing random

available OSH staff and taking them along with the corporate auditors. To have a successful and sustained guest auditor program, all aspects of the program should be thoughtfully designed and documented. Important components include a scope, process description, a feedback mechanism to identify opportunities for improvement of the process, and an annual evaluation of the program’s effectiveness including details such as:

- Scope: definition of who can participate and how often;
- Definition of the process: how the cost of participation will be addressed (e.g., corporate budget, guest auditor funds), the method for annual solicitation for participation, how participation approvals are obtained, how you will provide basic auditor training, managing the experience through a documented guest auditor learning plan, how you will document and provide feedback from guest auditors regarding their participation;
- Methods to sustain: soliciting program improvement input, making program adjustments as necessary.

A key learning document in the process is a guest auditor learning plan. This plan defines how guest auditors will participate in the corporate audit, the knowledge set they will be required to possess, the various roles and activities they will be expected to participate in and measurable outcomes. This documentation will establish not only clear expectations for the participation but will also provide a venue to share the guest auditor’s results with leadership, identifying the skill demonstrated and knowledge learned via the guest auditor experience that can be brought back to their own organizations.

A guest auditor program can take a process designed to provide assurance to senior leadership regarding the strengths of the OSH programs and turn it into a tool to leverage OSH professional growth throughout all levels of the organization and over time strengthen the entire company OSH performance. **PSJ**

James A. Burk, M.S., CSP, CIH, CET, CPEA, is a corporate EHS leader with Owens Corning in Toledo, OH. He has 32 years’ experience, including positions with three Fortune 500 companies, consulting and international experience. Burk holds an M.S. in Occupational Health from Medical College of Ohio. He is Body of Knowledge chair for ASSP’s Manufacturing Practice Specialty, and a professional member of the Greater Detroit Chapter and a member of the Training and Communications Practice Specialty.

Janet A. Hendry, CSP, CET, CPEA, is senior EHS leader at Owens Corning’s flagship research and development facility, where she leads EHS strategy setting and training, and tool development to ensure success at the local site and other global locations. Hendry has 27 years’ experience in the safety profession, and is a professional member of ASSP’s Central Ohio Chapter. She is a member of the Society’s International and Management practice specialties as well as the Women in Safety Excellence Common Interest Group.



APRIL 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19 ASSP Monthly Meeting	20
21	22	23	24	25	26	27
28	29	30				

Central Ohio Chapter ASSP

11th Annual Scholarship

GOLF TOURNAMENT

Money raised will be used to support the Ohio University Student Section

Donation and Sponsorship Opportunities:

Corporate Sponsor - \$375

Hole Sponsor - \$100

Lunch Sponsor - \$250

Drink Sponsor - \$125

Longest Putt Sponsor - \$100

Longest Drive Sponsor - \$100

Closest to the Pin Sponsor - \$100

Benefits:

Get your company's name and logo in front of Central Ohio's leading businesses and EHS professionals. Signs will be posted throughout the course to recognize all our sponsors!

A GREAT DEAL FOR A GREAT CAUSE!

Details:

Pay by credit card through PayPal. A link is provided on the Central Ohio Chapter-ASSP Web site

<http://centralohio.assp.org/>

Central Ohio Chapter ASSP

11th Annual Scholarship Golf Outing

Money raised will be used to support the Ohio University Student Section

GOLF TOURNAMENT

May 17th, 2019 9:30 Shotgun Start Scramble

\$80 individual or \$310 foursome Mulligans: \$10 each

Includes: 18 hole best ball play, lunch and prizes

Registration and Payment deadline— May 3rd, 2019

Make checks payable to "Central Ohio Chapter-
ASSP" or click link to register and pay on Central
Ohio Chapter ASSP website

<http://centralohio.assp.org/>

Glenross Golf Club

231 Club House Dr, Delaware, OH 43015

FEBRUARY CENTRAL OHIO CHAPTER MEETING VSSRS AND TOTAL TEMPORARY DISABILITY

Meredith Ullman is the partner who heads up Ross, Brittan & Schonberg's Columbus Office. She focuses her practice on the defense of workers' compensation matters for both the state fund and self-insured employers. She has represented employers since 2004 in all phases of the workers'

compensation process, including administrative hearings, appeals in the court of Common Pleas and mandamus actions in the Court of Appeals.

Additionally Meredith also counsels employers on OSHA matters. She advises employers on OSHA compliance issues, investigations and defends violations when citations have arisen.

She has also practiced in the areas of labor and employment law, representing employers in both the public and private sector.



Thank you to Corna Kokosing for hosting the meeting!

JANUARY CENTRAL OHIO CHAPTER MEETING SAFETY JEOPARDY



Unfortunately, due to the federal government shutdown, our previously scheduled speakers from the DHS were unable to attend the meeting. Our very own, Keith Robinson, hosted a Safety Jeopardy Game, followed by a Q&A session on recordkeeping and recordability. Thank you for filling in Keith!

Thank you to EWI for hosting the meeting!

DECEMBER SOCIAL-OLENTANGY RIVER BREWING

The December Social was held at Olentangy River Brewing Company. About (20) members attended. Members received a tour of the brewery and were able to learn the brewing process from start to finish.

Members were also able to better understand process safety!



November Central Ohio Chapter Meeting Improve Productivity and Prevent Injuries Using OSHA First Aid Guidelines

Presented by Katie McBee, PT, DPT, OCS, MS, CEAS II, PYT-C.

The Select Medical WorkStrategies Program offers Early Symptom Intervention (ESI) using OSHA First Aid Guidelines to prevent musculoskeletal injuries and improve productivity. Early intervention is the key to improving employee morale by addressing minor aggravations before they become debilitating claims.



Thank you to SEA Limited for hosting the meeting!



CENTRAL OHIO CHAPTER ELECTIONS!

Central Ohio Chapter elections will take place in April, We will be taking nominations until the March chapter meeting! If you would like to nominate anyone or volunteer to run for any positions please contact Tara Amenson at TAmenson@sealimited.com

Elected positions include: elected positions are President, Vice President, Secretary, Treasurer, and there are several volunteer positions as well!

<https://www.assp.org/community-leader-resources/chapters/chapter-leadership-roles>

Save The Date!

11th Annual Golf Tournament!

May 17th, 2019 9:30 am Shotgun Start

Glenross Golf Club 231 Club House Dr, Delaware, OH 43015

\$80 individual or \$310 foursome -Mulligans: \$10 each

Includes: 18 holes, lunch and prizes

Registration and Payment deadline—
May 3rd, 2019

-Registration details to follow-



CENTRAL OHIO WISE

The first WISE meeting of 2019 was held on January 31st! The topic for the meeting was Work/Life Balance and Organization at Work.

Thank you to those who were able to attend the meeting! The discussion consisted of ways to assist with balancing elements of work and all of life's demands. Also discussed was ways to stay organized at work and also at home. Organization assists to provide an environment to be productive and decrease stress.

Those in attendance also shared their own experiences of how they balance work and life. It was great having everyone participate and the discussion were very appreciated!

The next WISE meeting will be held in April with details coming soon!

Hope to see you at the next event!



WISE

Women in Safety Excellence

Next WISE Meeting:

**To Be Determined!
Keep an eye out for more
information!**

OU Chapter Update

OSHA Issues Final Rule on Crane Operator Certification Requirements

OSHA has published a final rule that clarifies certification requirements for crane operators, and maintains the employer's duty to ensure that crane operators can safely operate the equipment.

Under the [final rule](#), employers must train operators as needed to perform assigned crane activities, evaluate them and document successful completion of the evaluations. Employers who have evaluated operators prior to Dec. 9, 2018, will not have to conduct those evaluations again, but will only have to document when those evaluations were completed.

Under the rule, crane operators must be certified or licensed, and must receive ongoing training as necessary to operate new equipment. Operators can be certified based on the crane's type and capacity, or type only, which ensures that more accredited testing organizations are eligible to meet the agency's certification program requirements.

The final rule revises a 2010 requirement that crane operator certification must specify the rated lifting capacity of cranes for which the operator is certified. Compliant certifications that were already issued by type and capacity are still acceptable under this final rule.

The final rule became effective Dec. 9, 2018; the evaluation and documentation provisions became effective Feb. 7, 2019.

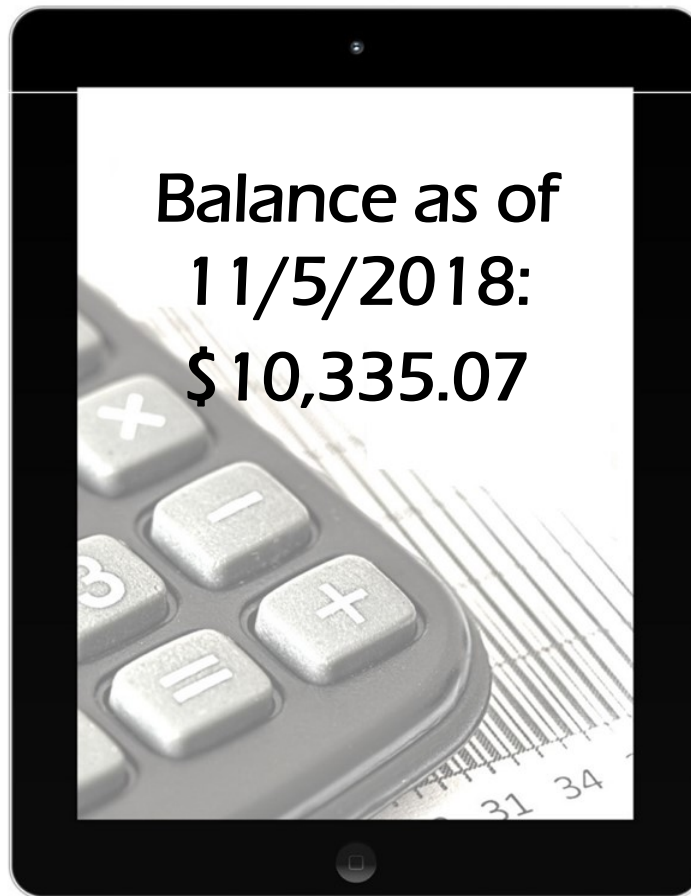


**Occupational Safety
and Health Administration**

U.S. Department of Labor

www.osha.gov

TREASURER'S REPORT



Career Opportunities

Safex seeks a dynamic and positive team member. If you enjoy working with peers in small teams in a pleasant work environment; are committed to customer service and want an opportunity to continually learn and develop, we would enjoy meeting you.

Looking for a rewarding career as a safety professional or industrial hygienist for a health and safety consultant agency? Safex may be a perfect fit for you!

Here's what we're looking for:

- ⇒ *Degreed professionals who have demonstrated a commitment to quality and continuing professional development.*
- ⇒ *Individuals who uphold our core values of innovation, dependability, quality, ethics, responsiveness and balance.*
- ⇒ *Team Players.*
- ⇒ *Fun People!*

Immediate openings posted 10/12/18

Join our team.



Environmental, Health and Safety Consultant

We are looking for a new team member who will serve multiple industrial clients across the U.S. The position will be based in Westerville, Ohio and may travel 25-50%.



Requirements include:

- A degree in environmental science, engineering, safety or related
- 3-5 years of industrial and/or consulting EHS experience
- Working knowledge of SPCC, Stormwater, Hazardous Waste, Air Permitting, DOT and EPCRA
- Strong Microsoft Office skills
- Strong written communication skills
- Strong public speaking and interpersonal communication skills
- Attention to detail
- Critical thinking and problem-solving ability
- Effective organizational and time management skills to balance multiple projects simultaneously

The *ideal* candidate has:

- Certified Safety Professional (CSP), Certified Industrial Hygienist (CIH), Certified Professional Safety Auditor (CPSA) Certified Hazardous Materials Manager (CHMM), Registered Environmental Manager (REM), Certified Environmental Auditor (CEA), or Certified Professional Environmental Auditor (CPEA)
- Experience planning, performing and documenting compliance audits

Job expectations include:

- Building relationships and increase service offerings with existing clients
- Developing enterprise-level EHS solutions
- Conducting site inspections to verify compliance with EHS regulations
- Completing permit applications
- Developing SPCC and Stormwater Pollution Prevention Plans
- Conducting EHS compliance audits of industrial facilities
- Developing and delivering EHS training courses on a variety of topics
- Recommending best practices based on experience

Interested applicants can apply via [Indeed](#), www.Safex.us/career, or reach out to any Safex employee.

Industrial Hygiene Consultant

We are looking for a new team member who will serve multiple industrial clients across the U.S. The position will be based in Westerville, OH and will include some travel.



Requirements include:

- A degree in industrial hygiene or related science field
- 2-3 years of industrial hygiene experience

Job expectations include:

- Conducting indoor air quality assessments, including mold
- Conducting occupational exposure sampling for physical, chemical and biological agents
- Selecting respirators properly
- Preparing written programs to meet individual regulatory standards and customer needs
- Working with CIH to develop annual sampling strategies for manufacturers
- Presenting single subject training sessions
- Providing straightforward regulatory interpretations
- Conducting qualitative and quantitative fit-testing in accordance with the OSHA standard
- Participating in scheduled marketing programs and activities

Interested applicants can apply via [Indeed](#), www.Safex.us/career, or reach out to any Safex employee.



Ingenuity for life

EHS Site Leader — Full Time — Norwood, Ohio

Division: Process Industries and Drives

Business Unit: Large Drives

Requisition Number: 236972

Primary Location: United States-Ohio-Norwood

Assignment Category: Full-time regular

Experience Level: Mid level

Education Required Level: Bachelor's Degree

Travel Required: 10%

Job Description:

The Senior EHS Site Leader is responsible for leading safety (OSHA compliance) in an individual contributor role, working closely with Sr. Management across the facility and its operations as well as the leading the development, implementation and coordination of environmental programs and policies to ensure compliance with all applicable regulations.

This position has a direct impact on Business Unit performance and must possess an in-depth knowledge of safety and environmental regulations management methods: position must also possess the ability/ skills to communicate with a wide variety of people and influence actions.

The Senior EHS professional will serve as a resource to other employees at the location and provide tools to management to maintain a high level of environmental compliance performance; and the safety of employees, visitors, and contractors.

The Senior EHS professional will report directly to the Norwood Director of Operations and indirectly to the Division EHS Director.

Equal Employment Opportunity Statement

Siemens is an Equal Opportunity and Affirmative Action Employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to their race, color, creed, religion, national origin, citizenship status, ancestry, sex, age, physical or mental disability, marital status, family responsibilities, pregnancy, genetic information, sexual orientation, gender expression, gender identity, transgender, sex stereotyping, protected veteran or military status, and other categories protected by federal, state or local law.

EEO is the Law

Applicants and employees are protected under Federal law from discrimination. To learn more, [Click here](#).

Pay Transparency Non-Discrimination Provision

Siemens follows Executive Order 11246, including the Pay Transparency Nondiscrimination Provision. To learn more, [Click here](#).

EHS Site Leader — Full Time — Norwood, Ohio**Division:** Process Industries and Drives**Business Unit:** Large Drives**Requisition Number:** 236972**Primary Location:** United States-Ohio-Norwood**Assignment Category:** Full-time regular**Experience Level:** Mid level**Education Required Level:** Bachelor's Degree**Travel Required:** 10%**Responsibilities:**

- Coordinating directly with Division EHS Management
- Measuring performance of facilities' compliance within the business to established standards
- Occupational health management; including injury reduction, trending, etc.
- Demonstrating operational knowledge of facilities
- Proactively contribute to continuous improvement efforts
- Lead cross functional teams related to EHS targets and objectives
- Facilitate EHS training and communications across the organization
- Conducting and managing EHS incident investigations, including tracking and record-keeping requirements
- Staying current with existing and new regulations for state and federal RCRA, OSHA, Clean Water Act, Clean Air Act, Centralized Waste Treatment Standards,
- Establishing audit guidelines for plant and facility
- Assessing new or existing environmental regulations and determining applicability to the facility
- Developing environmental related compliance tools and training programs
- Tracking environmental related Federal, State, and Local regulatory changes impacting the business, both from a facility and customer relations standpoint: then communicate those findings to management.
- Interfacing with agencies, employees, and outside legal counsel on behalf of business when required: coordinating business response and/or comments to regulatory changes
- Participating in audit activities (internal and external) including identification of EHS issues and implementation of corrective actions
- Assisting Regional Country United States (RC US) Corporate EHS professionals as required

● EHS Site Leader — Full Time — Norwood, Ohio

Division: Process Industries and Drives

Business Unit: Large Drives

Requisition Number: 236972

Primary Location: United States-Ohio-Norwood

Assignment Category: Full-time regular

Experience Level: Mid level

Education Required Level: Bachelor's Degree

Travel Required: 10%

Required Knowledge/Skills, Education, and Experience

- BS in Environmental Health and Safety or related field (loss prevention, etc.) highly preferred: in rare cases years of experience and performance history related to EHS may be considered as a substitute for 4 year degree
- 8+ years of experience in a technical EHS role on Safety and Environmental Compliance within a large equipment manufacturing environment
- Experience with ISO14001 and ISO18001 / ISO 45001
- Experience with industrial manufacturing operations (i.e. overhead crane operation, powered industrial vehicles, high voltage equipment testing, ergonomic assessments, EPA permitting, etc.) highly preferred
- Occupational health experience (injury reduction, trending, etc.) preferred
- Demonstrated experience working on cross-functional teams and leading EHS targets and objectives
- Proven ability to facilitate training, including presentation development in PowerPoint and/ or other suitable media
- Working experience in a Union Environment is a plus for consideration
- Working knowledge of Workers Compensation Laws, more specifically Ohio Workers Compensation Laws
- Working knowledge of Behavior Based/ Human Performance Safety Programs: implementation and sustainability

Visit <https://jobs.siemens-info.com/jobs?> For more information.

SIEMENS
Ingenuity for life

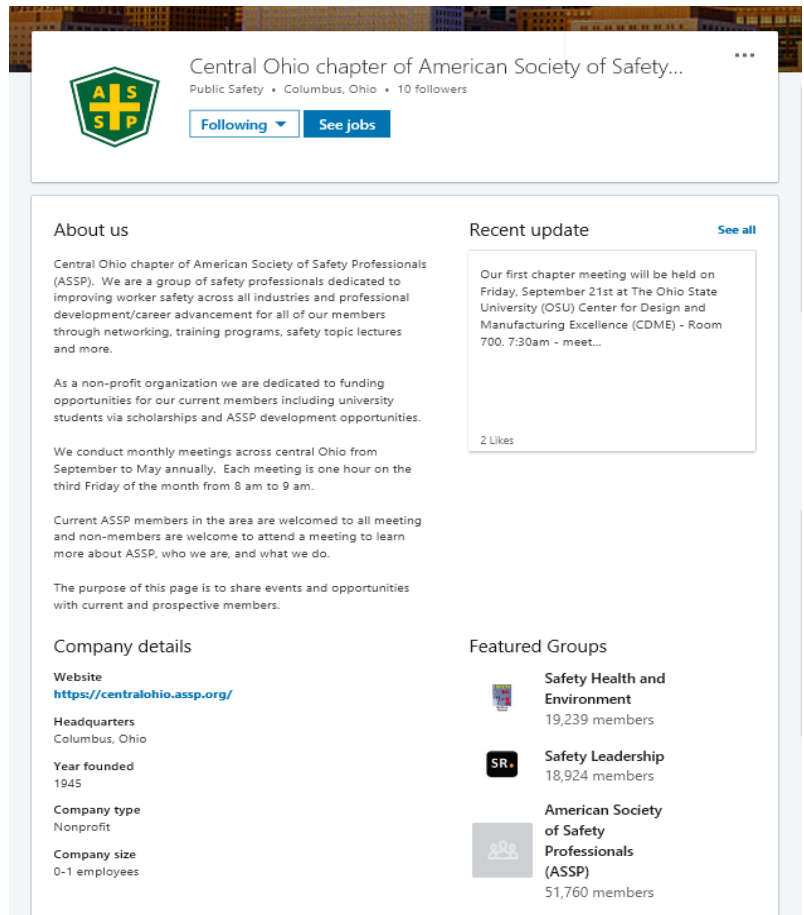
Follow ASSP Central Ohio Chapter on Social Media and the Internet!

Our chapter 's LinkedIn website:
<https://www.linkedin.com/company/central-ohio-assp/>

We encourage you to join and follow us on social media to stay connected and up-to-date on our chapter!

Looking for a job? LinkedIn is a great place to start your job search, especially on our chapter page where you will find the most current EHS job postings in Ohio.

Also, don't forget to visit our website for regular updates:
<https://centralohio.assp.org/>



Advertise with ASSP!

Ask one of the Chapter Officers about having your company's logo displayed in our Monthly Newsletter!

